



## VACANCY

<b>REFERENCE NR</b>	<b>:</b>	<b>VAC03421</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Specialist Information System Security</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>C5</b>
<b>SALARY</b>	<b>:</b>	<b>R 238 408 - R 397 347</b>
<b>REPORT TO</b>	<b>:</b>	<b>ISS Consultant</b>
<b>DIVISION</b>	<b>:</b>	<b>Provincial and Local Consulting</b>
<b>DEPT</b>	<b>:</b>	<b>Prov LP: Hosting Services</b>
<b>LOCATION</b>	<b>:</b>	<b>Polokwane</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

The job will be responsible to perform compliance and vulnerability assessments, execute activities related to the implementation, and maintenance of information security controls and services aligned to the cyber security framework and attend to all logged security incidents.

### Key Responsibility Areas

- Perform ongoing monitoring of information systems and assess threats and risks to information security;
- Collaborate and partner with internal business representatives to recommend appropriate products so that the solutions are developed with relevant security system design specifications;
- Coordinate security awareness and training programs to increase employees' overall understanding, reaction time and the ability to envisage the company's potential safety and compliance requirements;
- Perform compliance assessments and vulnerability assessments to ensure government and citizen information is secure;
- Attend to all logged security incidents;
- Execute activities related to the implementation, and maintenance of information security controls and services aligned to the cyber security framework, policies, standards and procedures.

### Qualifications and Experience

**Minimum:** 4 years National Higher Diploma / National Degree in Computer Science or Information Technology or Network Management or a relevant discipline NQF level 7 qualification. ITIL foundation and COBIT 5 Introduction will be an added advantage. Certified information system security professional (CISSP) or Certified Information Security Management (CISM) and Security Plus (S+) certified will be an added advantage.

**Experience:** 3 to 5 years Information and Communication Technology (ICT) Infrastructure or Information Security (IS) or application life cycle management which should include the following. Working knowledge of information technology security risk management. Exposure to enterprise architecture frameworks (e.g. TOGAF GWEA MIOS) knowledge of governance processes and standards (e.g. ISO 27001/27002 COBIT ITIL).

Exposure to information system security technical standards (e.g.: SSL certificates, anti-virus protection, etc.) Experienced in (e.g. Service Management, Converge Communication, Risk Management, Information Technology, Applications, etc).

### Technical Competencies Description

**Knowledge of:** Working knowledge of information technology security risk management. Exposure to enterprise architecture frameworks (e.g. TOGAF GWEA MIOS) knowledge of governance processes and standards (e.g. ISO 27001/ 27002 COBIT ITIL). Exposure to information system security technical standards (e.g.: SSL certificates, anti-virus protection, etc.) Experienced in (e.g. Service Management, Converge Communication, Risk Management, Information Technology, Applications, etc). Skills: Enterprise ICT Governance (Policies & Legislation) Information Management Information Security and Application Protection IT Project Management IT Service Management; IT Risk Management.

**Leadership Competencies:** Customer Experience; Collaboration; Communicating and Influencing; Outcomes driven; Innovation; Planning and Organising.

**Interpersonal/behavioural competencies:** Active listening; Attention to Detail; Analytical thinking; Continuous Learning; and Disciplined

### Other Special Requirements

Network security, Data security, firewall, Systems and applications security knowledge.

### How to apply

Internal candidates must apply using this email address: [Mpho.internalrecruitment@sita.co.za](mailto:Mpho.internalrecruitment@sita.co.za)

External candidates must apply using this email address: [Iprecruitment@sita.co.za](mailto:Iprecruitment@sita.co.za)

### Closing Date: 04 March 2021

### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.